

# Highlights

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The United States Coast Guard's (USCG's) 6,400 civilian employees and 38,000 military members and the Transportation Security Administration's (TSA's) 32,000 employees were transferred to Department of Homeland Security (DHS) in FY 2003.

This report focuses on the DOT workforce without USCG and TSA. The DOT permanent workforce without USCG and TSA had a net decrease from 63,775 permanent employees to 57,982, a reduction of 9%, during FY 2003.

Admin	Net Loss	% of Loss
TASC <sup>1</sup>	254	-100.0%
OIG	65	-14.0%
FAA	5762	-10.6%
NHTSA	23	- 3.5%
MARAD	18	-2.2%

**Figure 1 – Net Losses**

Admin	Net Gain	% of Gain
OST	222	+29.7%
STB	13	+9.2%
BTS	11	+8.3%
FRA	31	+4.0%
FMCSA	33	+3.2%
SLSDC	3	+1.9%
FTA	6	+1.2%
RSPA	3	+.3%

**Figure 2 – Net Gains**

## **Who did we hire in FY 2003 (excluding USCG and TSA)?**

- The Department hired 2,170 permanent employees of which 628 (28.9%) were females and 376 (17.3%) were minorities.
- FAA accounted for 1,609 (74.1%) of DOT's hires of which 411 (25.5%) were females and 211 (13.1%) were minorities.

## **Who did we lose in FY 2003 (excluding USCG and TSA)?**

- Without USCG and TSA, the Department lost 3,444 employees (5.4%) of its workforce as separations from DOT. Of those losses, FAA lost 2,838 employees (5.2% of FAA's workforce and 82.4% of DOT's losses). In addition to these separations, several thousand employees transferred to TSA before it transferred to DHS and were, thus, not counted as separations from DOT.
- Of DOT's 3,444 losses, 1,026 (29.8%) were females and 775 (22.5%) were minorities. Of FAA's 2,838 losses, 783 (27.6%) were females and 599 (21.1%) were minorities.
- 51% of DOT's losses and 53.8% of FAA's losses were by retirement.

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<sup>1</sup> Transportation Administrative Services Center (TASC) was abolished and its 254 employees and functions were realigned back into the Office of the Secretary (OST) during FY 2003. However, OST's net gain was only 222 because of transfers to DHS.